



## GOVERNANCE HUMAN RESOURCES COMMITTEE AGENDA

**Friday, May 3, 2024 at 3:00 PM**  
**41550 Eclectic St. Palm Desert, CA 92260**  
1600 Holcombe Blvd., Houston, Texas 77030  
81530 Ave 50 Indio CA 92201  
900 University Ave., Riverside, CA 92521

Board members must attend in person. The public may participate in person or by way of Zoom/Teleconference:

**Join meeting by zoom: <https://us02web.zoom.us/j/83367253848>**  
Call-In: 16699006833 Meeting ID: 833 6725 3848

This meeting will be conducted in-person and is consistent with Governor Newsom's Assembly Bill 2449, preserving AB 361 and adding two more options for hybrid meetings: "just cause" and "emergency circumstances."

**Committee Members: Rudy Gutierrez (Chair), Craig Borba, Aurora Wilson, Elizabeth Romero, Karina Quintanilla.**

### **I. CALL TO ORDER**

### **II. APPROVAL OF THE AGENDA**

### **III. PUBLIC COMMENTS**

**Public Comments:** Persons wishing to speak are requested to fill out a comment card so they may be recognized at the appropriate time. General comments regarding non-agenda items will be called for at this time. Specific comments regarding agenda items will be called for during discussion of each item. Please be prepared to limit your remarks to three (3) minutes.

### **IV. A. Draft Minutes of October 18, 2022 ([Attach # 1](#))**

Motion:                      Second:      Yes:      No:      Abstentions:

### **B. Nominate a Committee Chair**

### **C. Nominate a Committee Vice-Chair**

### **D. Discussion of the new responsibility to address employee reports of potential CEO misconduct. The approved process is as follows:**

- The Governance- Human Resources (G-HR) Committee would convene as needed
- Employee contacts G-HR Committee Chair –may be in writing or verbal
- G-HR Committee Chair – contacts HR attorney
- G-HR Committee Chair – schedules a Closed Session for Executive Committee
- Executive Committee – schedules a Closed Session for Board of Directors to consider

### **E. Revising the Resolution Regarding Board Contributions to include a waiver for board members representing the Palo Verde Valley. ([Attach. #2](#))**

Motion:                      Second:    Yes:    No:    Abstentions:

**F. Create a Policy Requiring Inclusionary Practices for Applicants to Be Eligible for Grants. -**

Explore ideas which would lead to an anti-discrimination policy. Revisit Resolution 2018.07 A Policy to Support Diversity, Equity and Inclusion.

Motion:                      Second:    Yes:    No:    Abstentions:

**G. Revise 2015.15 Foundation Document Retention and Destruction Policy ([Attach. #3](#))**

Motion:                      Second:    Yes:    No:    Abstentions:

**V. BOARD MEMBER/STAFF COMMENTS**

**Possible topic(s) for next meeting: Review Mission and Vision**

**VI. Next Meeting TBD**

**VII. ADJOURN**

**Agenda Posting:** Agendas will be posted on the Foundation website – [www.rapfoundation.org](http://www.rapfoundation.org) a minimum of 72 hours prior to the meeting date. All public record documents for matters on the open session of the Agenda are available for inspection at the meeting listed in this Agenda, and at the following location three (3) days prior to the meeting date: Regional Access Project Foundation, 41-550 Eclectic Street Palm Desert, CA 92260. If a public record document that relates to a matter on the open session of the agenda is distributed less than 72 hours prior to the meeting date, the public record document shall be available for inspection, at the same time it is distributed, at the address listed above. Upon request, this agenda will be made available in appropriate alternative formats to persons with disabilities, as required by Section 202 of the Americans with Disabilities Act of 1990.