


RAP
FOUNDATION
Health, Mental Health, Juvenile Intervention
EXECUTIVE COMMITTEE AGENDA
January 16, 2024 at 9:00 AM
41550 Eclectic, Palm Desert, CA 92260

Board members must attend in person. The public may participate in person or by way of Zoom/Teleconference:

Join Zoom Meeting here: <https://us02web.zoom.us/j/89577404543>

Calling in: (669)444-9171 Meeting ID: 895 7740 4543

This meeting will be conducted in-person and is consistent with Governor Newsom's Assembly Bill 2449, preserving AB 361 and adding two more options for hybrid meetings: "just cause" and "emergency circumstances."

Committee members: Chair: J. Pye, Vice-Chair: M. Gialdini, Treasurer: M. Gonda, Secretary: A. Wilson, Members: C. Borba, B. Kroonen, J. Hayes, M. Meyer.

I. CALL TO ORDER and ROLL CALL

II. APPROVAL OF THE AGENDA

In order to meet Brown Act requirements, items may be added to the agenda only upon decision by a majority of the Board of Directors to add the item because of a need for immediate action.

Motion: Second: Approved: Opposed: Abstention Name(s):

III. PUBLIC COMMENT / PRESENTATIONS

Public Comments: All persons wishing to speak may contact RAP (mreyes@rapfoundation.org) for instructions on how to participate and be recognized at the appropriate time. General comments regarding non- agenda items will be called for at this time. Specific comments regarding agenda items will be called for during discussion of each item. Please be prepared to limit your remarks to 3 minutes.

IV. Approval of Draft Minutes December 4, 2023, December 13, 2023 and December 20,2023

([Attach. #1A](#)), ([Attach. #1B](#)), ([Attach. #1C](#))

Motion: Second: Approved: Opposed: Abstention Name(s):

V. New Business – Action May Be Required

A. Make A Wish requests to Apply for a Small Grant in excess of \$10,000 limit. - Gloria Crockett, Excecutive Director

Motion: Second: Approved: Opposed: Abstention Name(s):

B. Earthquake Policy- The current earthquake policy expires in early February and the annual cost is \$12,763.58. The proposed cost will be provided by the CEO as soon as the information is provided by the Cornerstone Insurance.

Staff Recommendation: To recommend to the Board to authorize the CEO to enter into contract for this policy if the cost does not increase more than 10% and there is no decrease in coverage.

Motion: Second: Approved: Opposed: Abstention Name(s):

C. Annual Review of Resolutions in effect. Renewal of existing policies listed in Resolution 2024.01 (Attach. #2)

The following resolutions will be deleted:

- 2021.07 - RATIFYING THE STATE OF EMERGENCY AND AUTHORIZING REMOTE TELECONFERENCE MEETINGS
- 2021.08 - RATIFYING THE STATE OF EMERGENCY AND RE-AUTHORIZING REMOTE TELECONFERENCE MEETINGS
- 2022-02 - RATIFYING THE STATE OF EMERGENCY AND RE-AUTHORIZING REMOTE TELECONFERENCE MEETINGS
- 2022- 03 - The Credit Authorized use and Maintenance Policy for RAP Foundation Funds – **Amending Resolution 2015.05 and 2019.06** – Replaced by 2023.06
- 2022.07 - RATIFYING THE STATE OF EMERGENCY AND RE-AUTHORIZING REMOTE TELECONFERENCE MEETINGS
- 2022.08 - RATIFYING THE STATE OF EMERGENCY AND RE-AUTHORIZING REMOTE TELECONFERENCE MEETINGS
- 2022.09 – Authorizing Remote Teleconference Meetings for the Period of 30 days from the Date of Adoption Pursuant to the Ralph M. Brown Act.
- 2022.10 - Authorizing Remote Teleconference Meetings for the Period of 30 days from the Date of Adoption Pursuant to the Ralph M. Brown Act.
- 2022.11 - Authorizing Remote Teleconference Meetings for the Period of 30 days from the Date of Adoption Pursuant to the Ralph M. Brown Act.
- 2022.12 - RATIFYING THE STATE OF EMERGENCY AND RE-AUTHORIZING REMOTE TELECONFERENCE MEETINGS
- 2022.13 - RATIFYING THE STATE OF EMERGENCY AND RE-AUTHORIZING REMOTE TELECONFERENCE MEETINGS
- 2022.14 - RATIFYING THE STATE OF EMERGENCY AND RE-AUTHORIZING REMOTE TELECONFERENCE MEETINGS
- 2022.15 - RATIFYING THE STATE OF EMERGENCY AND RE-AUTHORIZING REMOTE TELECONFERENCE MEETINGS
- 2022.16 - RATIFYING THE STATE OF EMERGENCY AND RE-AUTHORIZING REMOTE TELECONFERENCE MEETINGS
- 2022.07 - RATIFYING THE STATE OF EMERGENCY AND RE-AUTHORIZING REMOTE
- 2023.03– Signatures First Bank Republic Bank – **Amending Resolution 2020.06**
- 2023.04 - RE-RATIFYING THE STATE OF EMERGENCY AND RE-AUTHORIZING REMOTE TELECONFERENCE MEETINGS
- 2023.05 - RE-RATIFYING THE STATE OF EMERGENCY AND RE-AUTHORIZING REMOTE TELECONFERENCE MEETINGS
- 2023.01 Renewal of Existing Policies and Procedures

Staff Recommendation: To recommend to the Board to adopt Resolution 2024.01.

Motion: Second: Approved: Opposed: Abstention Name(s):



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- D. **Employment Law Changes Effective January 1, 2024.** (**Attach. #3**) As previously stated, the 2024 Employee Handbook will be provided in February. In the meantime, these changes require immediate adoption.

Staff Recommendation: To recommend to the Board to adopt these changes effective immediately.

Motion: Second: Approved: Opposed: Abstention Name(s):

- E. **2024 Desert Fast Pitch Event** – The CEO is working on planning the 2024 event. We have a tentative date of October 3, 2024, at UCR Palm Desert Campus and the Inspirational Speaker possibly be Elizabeth Smart.

The CEO would like to explore with the County of Riverside Housing and Workforce Solutions having a county wide Fast Pitch that would be held in Riverside in late 2024. RAP’s role is unclear at this time. The CEO will present proposal for consideration if there is a good plan that develops.

- F. **Human Resources (HR) Issues Being Addressed by David Mule, Attorney.**
- G. **Staffing Questions and Possibilities**
- H. **Annual Review of Reserve Policy as required.**

Staff Recommendation: 1. To postpone until February to prepare the necessary Financial information needed to be available. 2. Consider reviewing Resolution 2022.05 (**Attach. #4**) for a change in amounts required to be held in reserves.

Motion: Second: Approved: Opposed: Abstention Name(s):

VI. Board Member/Staff Comments:

Nominations Committee Recommendations
Finance Committee Cancelled – Investment Actions approved by Board Chair.

VII. Next Meeting Date February 20, 2024, at 9 AM

Future Topics: Board Study Session to address topics identified by board- such as:
Grants Process
NPO Centric
Staffing

VIII. Closed Session:

Personnel CA Code 54957.6
CEO Annual Performance Evaluation

IX. ADJOURNMENT: Agenda Posting: Agendas will be posted on the Foundation website – www.RAPFoundation.org – a minimum of 72 hours prior to the meeting date. All public record documents or matters on the open session of the Agenda are available for inspection three days prior to the meeting date on the website. If a public record document that relates to a matter on the open session of the Agenda is distributed less than 72 hours prior to the meeting date, the public record document shall be available for inspection upon request. This agenda will be made available in appropriate alternative formats to persons with disabilities, as required by Section 202 of the Americans with Disabilities Act of 1990.