



**EXECUTIVE COMMITTEE AGENDA**

**October 16, 2023 at 9:00 AM**

41550 Eclectic Palm Desert, CA 92260

Board members must attend in person. The public may participate in person or by way of Zoom/Teleconference:

Join Zoom Meeting: <https://us02web.zoom.us/j/83595025636>

Call-In: 1 669 444 9171 Meeting ID: 835 9502 5636

This meeting will be conducted in-person and is consistent with Governor Newsom's Assembly Bill 2449, preserving AB 361 and adding two more options for hybrid meetings: "just cause" and "emergency circumstances."

**Committee members:** Chair: J. Pye, Vice-Chair M. Gialdini, Treasurer: M. Gonda, Secretary: A. Wilson, Members: C. Borba, B. Kroonen, J. Hayes, Maria Blue.

**I. CALL TO ORDER and ROLL CALL**

**II. APPROVAL OF THE AGENDA**

In order to meet Brown Act requirements, items may be added to the agenda only upon decision by a majority of the Board of Directors to add the item because of a need for immediate action.

**Motion: Second: Approved: Opposed: Abstention Name(s):**

**III. PUBLIC COMMENT / PRESENTATIONS**

**Public Comments:** All persons wishing to speak may contact RAP (Mreyes@RAPFoundation.org) for instructions on how to participate and be recognized at the appropriate time. General comments regarding non-agenda items will be called for at this time. Specific comments regarding agenda items will be called for during discussion of each item. Please be prepared to limit your remarks to 3 minutes.

**IV. Approval of Draft Minutes September 18, 2023 ([Attach. #1](#))**

**Motion: Second: Approved: Opposed: Abstention Name(s):**

**V. New Business – Action May Be Required**

**A. Equity Community Organizing (ECO) Groups to Advance Health Equity in Aging**

**Summary:** As part of The SCAN Foundation’s (TSF) Advancing Health Equity in Aging Initiative, TSF — in collaboration with the California Health Care Foundation (CHCF) — is seeking up to three California-based entities to establish Equity Community Organizing (ECO) Groups. The goal of the ECO Groups will be to reduce health inequities for older adults with an emphasis on communities of color as well as those communities where race and ethnicity intersect with other factors — such as age, gender, disability, sexual orientation, gender identity, socioeconomic status, geography, language, or immigration status — that lead to inequities. With up to \$225,000 in funding support over an 18-month period, each selected entity will: (1) Create an ECO Group comprised of older adults from impacted communities as well as local stakeholders



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demonstrating diverse perspectives (e.g., health, health care, aging, disability, health equity, racial justice). (2) Identify and prioritize the key drivers of the health inequities they experience. (3) Work together to codesign solutions that address these inequities.

**TIMELINE:** RFP released September 19, 2023. • Proposals due October 30, 2023, at 5 p.m. PT. • RFP informational webinar September 26, 2023, at 10 a.m. PT; register here. • Projects begin January 15, 2024

**Motion:      Second:      Approved:      Opposed:      Abstention Name(s):**

**B. Initiate a Mental Health Strategy for Blythe Utilizing Results Based Accountability (RBA)**

RAP staff co-hosts with Supervisor Perez the Annual Blythe Mental Health Summit in May. We would like to direct funding to initiate a 5 Year Community Plan focusing on Mental Health which will include utilizing the RBA methodology to gain input from the community and identify strategies which we would use to make funding decisions in the next 5 years.

The anticipated cost for this project will include utilizing the services of Kristal Granados to facilitate the 2 community meetings in advance of the May 2024 Blythe Summit. She will assist RAP staff with compiling data and present at the May meeting.

For consideration, RAP staff will include a Request for Proposal for \$100,000 for RAP in the FY 2024-2025 budget.

***Staff Recommendation: To recommend up to \$25,000 for Blythe for RBA community meetings.***

**Motion:      Second:      Approved:      Opposed:      Abstention Name(s):**

**C. Coachella Valley Healthy Living Amendment Still Pending – **Information only****

The Coachella Valley Healthy Living contract was implemented in December 2022 and is expected to end on June 30, 2024. This Amendment extends the Coachella Valley Healthy Living contract with the County of Riverside Public Health until September 30, 2026. The grant amount will increase from the original awarded amount of \$162,000 to \$812,500 to cover hiring one full-time Program Person and one part-time



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accountant. The agreement is expected to be presented to the Board of Supervisor in early November. Once it is ready, RAP staff will provide it to the Board for action.

**D. Reconsideration of Sponsorship for Alzheimer's Coachella Valley.**

In September, the RAP Board approved a sponsorship for Alzheimer's Coachella Valley of up to \$4,000 conditional that Indian Wells also contributes \$4,000. The Open House is scheduled for November 1. The applicant has not received a response from Indian Wells.

**Motion:      Second:      Approved:      Opposed:      Abstention Name(s):**

**E. Creating a Stipend Policy for Grant Readers.**

RAP does not have sufficient Grant Readers to provide input on grant applications for Request For Proposals and Small Grants. The limited number of volunteers we currently have sometimes are not able to provide input timely. By providing the proposed stipend this will help RAP staff in the review process.

RFP Grants \$20 for each application  
Small Grants \$15 for each application

**Motion:      Second:      Approved:      Opposed:      Abstention Name(s):**

**F. Consider adding a full-time position to the Grants and NPO Centric programs. The person would be responsible for conducting the Results Based Accountability work for RAP.**

**Motion:      Second:      Approved:      Opposed:      Abstention Name(s):**

**G. Consider changing the employee Paid Time Off (PTO) policy.** The current policy includes Sick Time in the PTO allocation. Per pay period, the following amounts are accrued:

0-4 years accrual of 3.07 hours  
5- 10 years accrual of 4.61 hours  
After 10 years accrual of 6.51 hours

The new policy effective no later than January 1, 2024 would leave the current PTO accrual of hours and add 3.07 hours per pay period for Sick Leave for all employees which would be 2 weeks of Sick Leave.

**Motion:      Second:      Approved:      Opposed:      Abstention Name(s):**



**VI. Board Member/Staff Comments:**

Recap of Lift To Rise event on Oct. 14

**VII. Future Topics:**

- **Reconsideration of Vision and Mission Statements**

**Next meeting proposed for December 4 at 9 AM.**

**VIII. ADJOURNMENT:** Agenda Posting: Agendas will be posted on the Foundation website – [www.RAPFoundation.org](http://www.RAPFoundation.org) – a minimum of 72 hours prior to the meeting date. All public record documents for matters on the open session of the Agenda are available for inspection three days prior to the meeting date on the website. If a public record document that relates to a matter on the open session of the Agenda is distributed less than 72 hours prior to the meeting date, the public record document shall be available for inspection upon request. This agenda will be made available in appropriate alternative formats to persons with disabilities, as required by Section 202 of the Americans with Disabilities Act of 1990.