



**REGIONAL ACCESS PROJECT FOUNDATION
BOARD OF DIRECTORS MEETING AGENDA
December 13, 2023, at 9:00 AM**

41550 Eclectic St., Palm Desert, CA 92260
415 N. Main Street, Blythe, CA 92225
900 University Ave., Riverside, CA 92521.

Board members must attend in person. The public may participate in person or by way of Zoom/Teleconference:

Join Zoom Meeting: <https://us02web.zoom.us/j/81809103097>

Call-In: (669) 900-6833/ Meeting ID: 818 0910 3097

This meeting will be conducted in-person and is consistent with Governor Newsom's Assembly Bill 2449, preserving AB 361 and adding two more options for hybrid meetings: "just cause" and "emergency circumstances."

This meeting is being conducted utilizing teleconferencing and electronic means as well as in-person at the RAP Foundation office. Members of the public may be able to participate by telephone or Zoom call as listed above. Reasonable accommodation: Individuals with a disability requiring reasonable accommodation to attend or participate in this meeting may request assistance by emailing MReyes@RAPFoundation.org. Notification of 48 hours prior to the meeting start time will enable us to make reasonable arrangements to ensure accessibility to the meeting.

I. CALL TO ORDER- Roll Call

II. APPROVAL OF THE AGENDA

In order to meet Brown Act requirements, items may be added to the agenda only upon decision by a majority of the Board of Directors to add the item because of a need for immediate action.

Motion:				
Motion By:	Second By:	# Approve:	# Oppose:	Abstention (Name):

III. PUBLIC COMMENT / PRESENTATIONS

Any individual wishing to comment on the agenda or an item not on the agenda may do so by emailing mreyes@rapfoundation.org or calling in at the number above. All emailed comments must be received prior to 9:00 AM. Persons wishing to speak on general comments regarding non-agenda items will be called for at this time. Specific comments regarding agenda items will be called for during discussion of each item. Please be prepared to limit your Public Comment remarks to three (3) minutes.

IV. CONSENT ITEMS: **Action Required**

- A. **October 25, 2023 Board Meeting Draft Minutes** - Receive and file ([Attach. #1](#))
- B. **CEO Report** - Receive and File ([Attach. #2](#))
- C. **Grant Manager's Report** - Receive and File ([Attach. #3](#))
- D. **Coachella Valley Healthy Living Report** – Receive and File ([Attach. #4](#))
- E. **American Recovery Plan Act (ARPA) Report** – Receive and File ([Attach. #5](#))
- F. **NPO Centric Report** - Receive and File ([Attach. #6](#))

Staff Recommendation: To receive and file the October 25, 2023, BOD Minutes, CEO Report, Grant Manager Report, Coachella Valley Healthy Living Report, ARPA Report and NPO Centric Report.

Motion:				
Motion By:	Second By:	# Approve:	# Oppose:	Abstention (Name):

V. NEW BUSINESS ITEMS – **Action May Be Required**

- A. **Supervisor V. Manuel Perez or his Representative-** to provide update on County matters of interest.
- B. **Calendar for Board and Committee Meetings in 2024** ([Attach. #7](#))
- C. **Consider changing the employee Paid Time Off (PTO) policy.**

The current policy includes Sick Time in the PTO allocation. Per pay period, the following amounts are accrued:

- 0 - 4 years accrual of 3.07 hours
- 5 - 10 years accrual of 4.61 hours
- After 10 years accrual of 6.15 hours

Effective January 1, 2024, the State of California has increased paid sick leave to 5 days.

Executive Committee Recommendation: Effective Jan. 1, 2024, additional time for sick leave to be added to PTO.

- 0 to 4 years accrual of 3 weeks
5 to 7 years accrual of 4 weeks
8 years to beyond 5 weeks
- Can have negative PTO hours to avoid not getting paid. The first year is capped at 40 hrs.
- Holidays are kept the same
- Week between 2024 Christmas and New Years the office to close and employees paid
- PTO capped at 1.5 of annual accrual
- For CEO to get input from HR consultant on proposed changes

The 2024 Employee Handbook will be presented to the Board at the January 24, 2024, Board meeting for consideration. The document will have been completed by the HR Attorney and reviewed by the Executive Committee in advance of the board meeting.

Motion:				
Motion By:	Second By:	# Approve:	# Oppose:	Abstention (Name):

D. Future Plan – 401(K) Profit Sharing Plan- New Retirement Plan Service Agreement. ([Attach. #8](#))

Future Plan has completed their evaluation of the plan and have adjusted the fees of the plan.
The period will begin 1/1/2025-12/31/2025 to be included in the October 2025 statement.
Annual Base Fee will decrease from \$2169 (1/1/2024) to \$1950 (1/1/2025)
Per Participant Fee will decrease from \$45 to \$36

Executive Committee Recommendation: For the Board to authorize the CEO to ratify the Agreement.
Direct CEO to check with Beacon Pointe to find out if a different provider would be more beneficial.

Motion:				
Motion By:	Second By:	# Approve:	# Oppose:	Abstention (Name):

E. College of the Desert Work Experience Education-Employer Intern Request. ([Attach. #9](#))

The program is for the Spring Semester (Jan. 29- May 24). The student meeting all eligibility requirements will receive a scholarship and credit for 2 units for working at RAP for 150 hours.
Will be assigned to Grants Manager.

Executive Committee Recommendation: For the Board to authorize CEO to proceed with applying to host an intern for the Spring Semester.

Motion:				
Motion By:	Second By:	# Approve:	# Oppose:	Abstention (Name):

F. Hire Grant Readers as Temporary Part-time Employees ([Attach. #10](#))

RAP needs Grant Readers to provide input on grant applications for Request For Proposals and Small Grants. Volunteers are limited and sometimes are not able to provide input timely. There is a need to hire up to four Temporary Part-time employees to serve as readers. The job description is attached. In terms of benefits: Group Health benefits are based on plan carrier eligibility which requires a minimum of 30 hours/week. As such, Temporary Part-time employees would not be eligible for said benefits. However, to be compliant with California Law regarding Sick Leave, a minimum number of hours will be accrued as PTO. Details will be discussed with HR attorney to make sure RAP is legally compliant.

Executive Committee Recommendation: For the Board to authorize funding for up to 4 positions for this current FY 2023-2024. Request was made that the HR attorney address what needs to be reported to the State UIB for employer and employee contributions and whether employees would be eligible for unemployment benefits if they did not work consistently/every week.

Motion:				
Motion By:	Second By:	# Approve:	# Oppose:	Abstention (Name):

G. New Permanent Full-time Programmatic Position ([Attach. #11](#))

The CEO would like to hire for a Full-time Permanent position. Funding has not been allocated in the current budget. The new hire will take over the Results Based Accountability (RBA) duties and provide support to coordinate all grants, including technical assistance grants.

Executive Recommendation: For the Board to authorize funding for this position for this current FY 2023-2024.

Motion:				
Motion By:	Second By:	# Approve:	# Oppose:	Abstention (Name):

H. United States Department of Agriculture (USDA) grant – This grant is for \$50K to build a community garden at Westside Elementary School. The amount would be used to cover the cost of supplies and labor. There is a requirement of In-Kind match or cash contribution of at least 25% and RAP is considering \$50,000. The application is due January 12, 2024. Public Health will donate a drip system, a volunteer with UC Master Gardener will donate his design work, UC Master Gardener is donating approximately \$600, local nurseries will be donating decorating items to enhance garden and the Native Plants Society will be donating plants. - A video will be shown [HERE](#). Most current enduring [HERE](#)

Executive Committee Recommendation: For the Board not to approve action to proceed with this application as they are not in favor of contributing \$50,000 or a lesser amount as required by the grant.

Motion:				
Motion By:	Second By:	# Approve:	# Oppose:	Abstention (Name):

I. Revised NPO Centric Consultant Agreement ([Attach. #12A](#)) and ([Attach. #12B](#)) – The original agreement was approved by the RAP Board on May 24, 2023. After using it, RAP staff determined that it was inefficient to use as written. RAP staff invited Matt Gonda, our Board Treasurer who was involved in the process before to join our meeting with our attorneys Eve Fromberg and Mark Edelstein to make revisions.

Executive Committee Recommendation: For the Board to approve this updated Consultant Agreement on the condition that the RAP attorney has reviewed and supports the changes made by the NPO Centric Committee.

Motion:				
Motion By:	Second By:	# Approve:	# Oppose:	Abstention (Name):

J. Prevent Child Abuse Riverside County (PCARC) Funds for Family Service Association (FSA)-

At the September 27, 2023, Board meeting, Family Service Association's \$5,000 Sponsorship request was approved. Staff is recommending allocating \$4,219.57 from the Sponsorships budget and using the remaining \$780.43 from the Restricted PCARC Funds to fund the \$5,000 approved Sponsorship.

FSA Program Description: Since 2013, Family Service Association has been the appointed Child Abuse Prevention Council (CAPC) for Riverside County, known as the HOPE Collaborative. The mission of the HOPE Collaborative is to promote the safety of children and prevent abuse and neglect. Every year, a large toy drive is held across Riverside County known as “HOPE for the Holidays”. This event not only provides foster children and youth with a toy, but they also receive a warm blanket, essential toiletries, and a duffle bag to tote their belongings with integrity in a difficult period of life. Children who are in foster care within our County have their basic needs met, but often lack additional security and comfort items. HOPE for the Holidays was specially designed to make the holidays brighter for many of the children in our foster care system. Through this grant, FSA will provide a range of toys, books, clothing, and/or hygiene items for children and teenagers in foster care. This grant is specifically focused on supporting the cost of toys/gifts for children who are in foster care in the Coachella Valley.

Restricted PCARC Description: The Restricted Funds were funds donated by individuals to Prevent Child Abuse – Riverside County, Coachella Valley, to be used specifically for projects focused upon child abuse and its effects upon children and families in the Coachella Valley.

Grants Committee Recommendation: To allocate \$4,219.57 from the Sponsorships budget and use the remaining \$780.43 from the Restricted PCARC Funds to fund the \$5,000 approved Sponsorship.

Motion:				
Motion By:	Second By:	# Approve:	# Oppose:	Abstention (Name):

K. The FY23-24 Small Grants Budget will be fully expended by December due to the growing demand for funding.

Grants Committee Recommendation: Allocate \$75,000 for FY2023-24 and do not accept applications when FY23-24 revised Small Grants budget is depleted.

Motion:				
Motion By:	Second By:	Approve:	# Oppose:	Abstention (Name):

L. Implement a 2-year funding cycle for the FY2023-2024 Juvenile Intervention Grant. It would be beneficial to have the same grantees be invited to reapply for funding to demonstrate the impact of utilizing the RBA framework. The grantees would be required to submit an application and follow the grant review process in FY2024-2025: ([Attach. # 13](#))

Grants Committee Recommendation: To approve implementing a 2-year funding cycle for FY2023-2024 Juvenile Intervention RFP grantees.

Motion:				
Motion By:	Second By:	#	# Oppose:	Abstention (Name):

M. Implement a policy for FY23-24 Juvenile Intervention (JI) Grantees, FY24-26 Mental Health (MH) Grantees and future JI and MH Grant requests to be a minimum of \$25,000 and maximum of \$100,000. This policy is intended to increase organizational and community impact.

Grants Committee Recommendation: To approve the policy to implement an award range of \$25,000 to \$100,000 for FY23-24 JI Grantees, FY24-26 MH Grantees, and future JI and MH Grant requests.

Motion:				
Motion By:	Second By:	# Approve:	# Oppose:	Abstention (Name):

N. To define Small Grants as programs and Sponsorships as events or projects that do not exceed three days. -This definition will be included in the application grant description for clarity.

Grants Committee Recommendation: To define, Small Grants as programs and Sponsorships as events lasting no more than three days, with no admission fee, and are considered community events in exchange for promotional benefits.

Motion:				
Motion By:	Second By:	# Approve:	# Oppose:	Abstention (Name):

O. Review Grants Tracker ([Attach. #14](#))

P. Grant Requests

Small Grant #1	Pegasus Therapeutic Riding Academy
Program:	<i>Pegasus Equine Assisted Therapy Program</i>
Requested Amount:	\$10,000
Pegasus Equine Assisted Therapy Program proposal to expand to provide 200 disabled individuals in the "District" with a life-changing experience is in direct alignment with the RAP Foundation's Health and Mental Health Focus Areas as it increases access to healthcare to an underserved population. The program provides therapy to individuals at no-cost to the families. Goals for those in the program are based on medical studies reporting many significant benefits from the program including improvements in physical strength, balance, coordination, mobility, self-confidence, self-control, peer interaction, social skills, and independence.	
Average Reviewer Score:	83%
Prior RAP Funding:	N/A

Grants Committee Recommendation: For the Board to approve \$10,000.

Motion:				
Motion By:	Second By:	# Approve:	# Oppose:	Abstention (Name):

Small Grant #2	Magnificat Indio CA Maria Reina de la Paz
Program:	<i>Magnificat Indio Spanish Chapter- Prayer Meals and Day of Evangelization</i>
Requested Amount:	\$5,000
Magnificat Spanish Chapter in Indio, A ministry to Catholic women, is a private association of the Christian faithful. It is a Diocesan recognized Catholic Organization, under the jurisdiction of the local Diocese of San Bernardino. Magnificat provides community activities for Hispanic women to meet, pray, and learn together and integrate into the society where they live, work, and raise their children in their quest to grow in their spirituality. Magnificat Indio Spanish Chapter organizes three prayer breakfasts and one special event annually to achieve this goal. The fee for the prayer meals and event has a minimal cost and although many of these women want to attend their financial situation does not allow them. This request is to fill the gap by sponsoring 219 women throughout the year in the attendance of a prayer breakfast or a special event.	
Reviewer's Average Scores:	77%
Prior RAP Funding:	N/A

During the interview, the applicant stated that no one is denied the opportunity to participate. There are other religious denominations in the group. The group has been meeting for 10 years. The Diocese supports the group but does not provide funding. There is a \$0 facility cost. This request is to cover the cost of the \$28 per person. There were questions about how the program would be publicized.

Grants Committee Recommendation: There was a motion and second to approve \$1500 as a Sponsor. The vote was Yes – 3 and No-3.

Motion:				
Motion By:	cond By:	pprove:	Oppose:	bstention (Name):

Small Grant #3	Camp Laurel Foundation
Program:	<i>2024 Youth Mental Health Program</i>
Requested Amount:	\$10,000
PROGRAMS: RESIDENT CAMPS: Mental health is one of the most critical issues facing youth affected by HIV/AIDS and transgender/gender-diverse youth today. Our resident camp programs focus on building important support groups, and mental health coping skills for anxiety and depression. EDUCATIONAL WORKSHOPS: Workshops include HIV education, gender identity, transgender rights, healthy relationships, computer science, tutoring, resume writing, job interviews, etc.) DAY CAMPS: Our day camp programs provide social support for the youth and their families. These events are produced by The Laurel Foundation in partnership with local corporations such as the Pediatric AIDS Coalition/UCLA and Hollywood Heart. LIFE SKILLS RETREAT: A three-day mountain retreat for high school-aged youth, focusing on teaching resume writing, job interviews, college application writing, finance, health relationships, etc.	
Reviewer’s Average Score:	83%
Prior RAP Funding:	Small Grant FY22-23: \$7,500; Small Grant FY21-22: \$5,000

During the interview, the applicant clarified conflicting information in the written summary and information in her presentation. The request is to cover the cost of the one-week program for 10 students from the CV in either of the two programs, excluding the Life Skills Retreat program.

A board member mentioned that RAP was not acknowledged on the applicant’s website as a sponsor the prior year. The applicant apologized and assured the committee that acknowledgement would be in social media/ public media.

Grants Committee Recommendation: For the Board to approve \$7,500 to cover the cost of students who have a financial need, qualifying at the Federal Poverty level and to provide a 1-year NPO Centric membership. To require RAP’s participation is acknowledged on applicant’s website in the future.

Motion:				
Motion By:	Second By:	# Approve:	# Oppose:	Abstention (Name):

Small Grant #4	Variety Children’s Charities of the Desert Tent 66
Program:	<i>Variety’s Freedom, Future, and Care Programs</i>
Requested Amount:	\$10,000

Our Freedom Program offers customized adaptive mobility bikes and strollers for children with physical and mental disabilities who would otherwise not have the ability to experience the independence and the recreational and therapeutic benefits of the bikes and community events. The Future Program delivers life-enriching services and education while promoting self-esteem to children. Socially inclusive experiences and activities for children with special needs and their families are expanding. The Care Program offers developmental screenings for children 0-5 to identify delays and connect parents to resources for intervention and prevention in order to vastly improve outcomes for children experiencing a developmental or physical challenge.

Reviewer's Average Score:	82%
Prior RAP Funding:	Sponsorship FY23-24: \$5,000; Juvenile Intervention FY22-23: \$12,500; Sponsorship FY22-23 \$8,000

During the interview, the applicant stated that they will proceed even if they don't receive full funding request. If necessary, they will reduce other costs to ensure that they have the funding to proceed with this plan.

Grants Committee Recommendation: For the Board to approve \$10,000 to focus on Mecca and Desert Hot Springs communities.

Motion:				
Motion By:	Second By:	# Approve:	# Oppose:	Abstention (Name):

Small Grant #5	The LGBTQ Community Center of the Desert
Program:	<i>Equipment for Hybrid Meeting Technology</i>
Requested Amount:	\$3,500
Ending isolation and loneliness has been one of The Center's strategic initiatives for many years. Since the Covid pandemic, so many of our community members have gotten used to zoom meetings instead of meeting in person. Also, not everyone is comfortable in public places and still prefer to isolate. That being said, the demand for "hybrid" meetings, workshops and classes has been elevated. Having the advanced technology of the Meeting OWL 3 cameras would enhance our community engagement with the various support groups, 12 step programs, classes and workshops that happen daily at The Center's Palm Springs location.	
Reviewer's Average Score:	87%
Prior RAP Funding:	The Center located in Coachella was the first prize (\$20,000) winner of the 2023 Desert Fast Pitch and received \$2,000 for participating in the event.

Grants Committee Recommendation: For the Board to approve request for \$3,500.

Motion:				
Motion By:	Second By:	# Approve:	# Oppose:	Abstention (Name):

Small Grant #6	CREATE Center for the Arts
Program:	<i>YarnAlive!</i>
Requested Amount:	\$10,000
CREATE Center is launching the YarnAlive! Program in order to provide at-risk and underserved youth with a creative and responsible outlet to express themselves and connect with their community. The YarnAlive! program also builds upon skills that are the foundation for success in school and future careers. Weaving encourages critical thinking and problem-solving to adapt patterns and designs to different shapes in public spaces. Students will learn teamwork skills, designing projects together, delegating parts to each member of the team, and learning how to combine everyone's contribution for a finished product. Yarn Bombing also encourages students to appreciate cultural diversity and the unique perspectives and styles of their peers. Students from a wide variety of backgrounds and experiences will come together to complete a project and connect to the greater Coachella Valley community.	
Reviewer's Average Score:	81%
Prior RAP Funding:	Sponsorship FY22-23: \$2,500, \$2,500

Grants Committee Recommendation: For the Board to approve \$10,000 and a one-year membership for NPO Centric, if the applicant is not yet a member. Applicant was not sure if the organization is a member even though she attends many NPO Centric meetings/events.

Motion:				
Motion By:	Second By:	# Approve:	# Oppose:	Abstention (Name):
Small Grant #7	American Red Cross			
Program:	<i>Home Fire Relief and Recovery</i>			
Requested Amount:	\$10,000			
The goal of the Home Fire Campaign is to help people prevent, prepare for and respond to home fires. Outreach work provides families and communities with the tools and resources to prevent and prepare for home fires. The goal is to help stabilize families in crisis, prevent temporary homelessness and financial insolvency, reduce family stress and begin the recovery process, leading to long-term recovery. We focus our outreach on populations that are more vulnerable to home fires. These populations include the elderly, low-income individuals, and certain racial groups. We provide lifesaving fire prevention and preparedness information and tools before a fire, and relief and recovery services following a fire.				
Reviewer’s Average Score:	85%			
Prior RAP Funding:	N/A			

The applicant brought to the committee’s attention that there was an error on page 9. The correction is that the number of persons impacted is 45,000 and they would be targeting Blythe and Coachella Valley. They will be utilizing radio, TV, and social media to publicize the program to prospective applicants. Funding would be used for supplies and \$5,000 is for staffing cost.

Grants Committee Recommendation: For the Board to approve \$10,000 and request that funding be prioritized for economically disadvantaged families.

Motion:				
Motion By:	Second By:	# Approve:	# Oppose:	Abstention (Name):

Small Grant #8	Coachella Valley Youth Golf Foundation
Program:	<i>First Tee’s School Golf Program</i>
Requested Amount:	\$10,000
We provide school districts with all the necessary equipment, complete lesson plans, professional training, outreach and support needed to maintain the First Tee School Programs. We also provide 6-Week Programs at green grass facilities in Palm Desert, Palm Springs, and Indio impacting some 900 children; and after school programs, operated by Desert Recreation District team members, currently with 13 active sites reaching 2,400 children. The unmet need is to provide our School Golf Program to students at Coachella Valley Unified School District, an estimated 6500-7000 students. First Tee Coachella Valley hopes to expand capacity to reach all three Unified School Districts this coming year. We strongly believe all local children should experience the life skills and core values inherent in the game and have the opportunity to access a golf course.	
Reviewer’s Average Scores:	82%
Prior RAP Funding:	Small Grant FY22-23: \$10,000

During the interview, the applicant assured the committee that RAP would be acknowledged in social media, Desert Sun, KESQ and other media outlets.

Grants Committee Recommendation: For the Board to approve \$10,000 for elementary & middle schools.

Motion:				
Motion By:	Second By:	# Approve:	# Oppose:	Abstention (Name):

Sponsorship #1	Autism Society Inland Empire
Program:	<i>Light Up the Holidays for Autism</i>
Requested Amount:	\$5,000
While most families find the winter holiday season exciting and joyful, many special needs families struggle this time of year. Holiday crowds, strong scents, loud gatherings, and disruptions to routines can overwhelm kids with sensory sensitivity and can lead to meltdowns or increased anxiety. These unique challenges can often lead to feelings of loneliness, isolation, and depression for children and individuals with Autism Spectrum Disorder (ASD) by limiting how they experience the holidays. Our 2023, Light Up the Holidays for Autism event will be held in partnership with The Living Desert Zoo & Gardens. Families will enjoy private pre-Wildlights activities and reindeer games, cookies and warm cider, keepsake ornament craft, a visit and photos with Sensory Santa, and gifts for all children within each household from CA Highway Patrol. The Living Desert Zoo & Gardens has also arranged for our families to receive 30 minutes early access to Wildlights before the public.	
Prior RAP Funding:	Sponsorship FY22-23: \$500 Mental Health Grant FY21-22: \$25,000

During the interview, the applicant announced that the City of Palm Desert awarded \$1,000 to this event.

Grants Committee Recommendation: For the Board to approve \$2,500.

Motion:				
Motion By:	Second By:	# Approve:	# Oppose:	Abstention (Name):

Sponsor Request #2	Women Leaders Forum
Program:	<i>Young Women Leaders Mentorship Program Awards</i>
Requested Amount:	\$5,000.00
Young Women Leaders (YWL) is an engaging educational outreach program that has served high school seniors throughout the Coachella Valley since 2001. Students who participate in the program receive training, informational resources, and access to women leaders in the community who serve as role models. Participants are partnered one-on-one with a mentor who helps guide them through the program, informs them of opportunities available to them, and teaches them valuable networking skills, business etiquette and leadership skills. Seniors who successfully complete the educational programming and project requirements are eligible to apply for either a need-based or merit scholarship. To date, WLF has distributed close to \$800,000 in scholarship awards to 210 deserving young women in the community. This program focuses on young women who are vulnerable of falling through the cracks and may be overlooked by other mentoring and/or scholarship programs for various reasons including their grades, socio-economic status and access to school-sponsored programs. Our request is for funding of our annual scholarship awards luncheon and ceremony for those girls who successfully complete the program and are awarded scholarships to continue their education post-high school.	
Prior RAP Funding:	N/A

On May 24, 2023, the Board approved a \$5,000 Sponsorship. The applicant will have to submit the new application on grants portal for recording purposes but the approval decision is completed with this action.

Grants Committee Recommendation: For the Board to approve \$5,000 intended for last year's 2022 event to be used for the 2023 event. Funding is restricted to cover the cost of students attending the event.

Motion:				
Motion By:	Second By:	# Approve:	# Oppose:	Abstention (Name):

Performance Grant #1	Colorado River Senior Center
Program:	<i>Food & Health Assistance</i>
Requested Amount:	\$40,000.00
Food insecurity is and sadly always will be a problem with the homebound population. Our Meals on Wheels program continues to ensure that those homebound citizens do get at least one nutritional meal a day. As this funding will be applied to the salary of the Food Service Manager and the Cook #1 there won't be any change for this year over last year's funding cycle.	
Prior RAP Funding:	Performance Grant FY21-22: \$40,000, \$38,000. RAP has funded this program for 22 years.

Grants Committee Recommendation: For the Board to approve \$40,000.

Motion:				
Motion By:	Second By:	# Approve:	# Oppose:	Abstention (Name):

VI. INFORMATIONAL ITEMS- No Action

A. Grant Request

Organization:	Civil Rights Institute of Inland Southern California
Program:	<i>Working Coachella:</i>
Requested Amount:	\$15,000.00
Working Coachella is a documentary project by noted labor organizer and photojournalist David Bacon. Over 30 years, he has produced thousands of photographs and scores of interviews, often used to advocate for the rights of migrants and farm workers. In Bacon's words, the project's mission is to use photographs and narrative oral histories to reduce anti-immigrant hysteria, and to help win respect for the culture and labor of the indigenous workers who produce the food we eat. In addition to agricultural labor and issues of environmental justice, Bacon documents family and community life, the health and environmental issues facing the community, and the efforts of the workers and their families to thrive and make a better life.	

The Executive Committee authorized the applicant to apply for this Special Request that exceeded the \$10,000 maximum and was for an event. The Grants Committee decided that this should be an Information Item since the funds are at the CEO's Discretionary budget. The Board Contribution funds (Current balance is \$83,635.38) will be used for this grant.

B. BOARD ATTENDANCE for 2023 (Attach. #15)

C. Grants Committee: Met on Nov. 6 and Dec. 4 . Oct. 16, 2023 and Nov. 6 Minutes attached (Attach. #16A) and (Attach. #16B). Next meeting January 16 at 1:30 PM .

D. Executive Committee: Met on Nov. 6 and Dec. 4. Approved Oct. 16 and Nov. 6 (Attach. #17a) (Attach.#17b). Next meeting January 16 at 9 AM.

E. Facilities Committee: Met on Oct. 5. July 26 Minutes (Attach. #18). Next meeting Dec. 13 following the RAP Board meeting.

F. Finance/Investment Committee. Next Meeting January 16 at 11 AM or immediately following the Executive Committee meeting.

G. Mental Health Committee: Next meeting TBD.

H. NPO Centric Committee: Met on Dec. 1. Sept. 20 Minutes (Attach. #19). Next meeting January 17 at 1 PM.

I. Governance Committee meeting: Next meeting December 18 at 9:00 AM.

J. Nominations Committee meeting: Next meeting January 11 at 9:30 AM.

K. Audit Committee: Next meeting TBD.

VII. BOARD MEMBER / STAFF COMMENTS

CV Giving Day kick-off event at Acrisure Arena on February 8th. It will likely be from 8:30AM-10:30AM (Programming from 9AM-10AM).

VIII. CLOSED SESSION: California Government Code 54956

IX. ADJOURNMENT: Next meeting is on January 24, 2024, at 9 AM.

Agenda Posting: Agendas will be posted on the Foundation website at <https://www.rapfoundation.org> a minimum of 72 hours prior to the meeting date. All public record documents for matters on the open session of the agenda are available for inspection upon request three (3) days prior to the meeting date. If a public record document that relates to a matter on the open session of the agenda is distributed less than 72 hours prior to the meeting date, the public record document shall be available for inspection at the same time it is distributed at the address listed above. Upon request, this agenda will be made available in appropriate alternative formats to persons with disabilities, as required by Section 202 of the Americans with Disabilities Act of 1990.